

Contents

Introduction	.1
Our people	2-5
Our commitment	. 6
Our approach	.7-8
Style that works	9-13
Raising the bar	14-17





Unit 20, Meadow Lane Industrial Units Gordon Road Loughborough Leicestershire LE11 1JP

Enquires@bridgeinteriors.co.uk T: 01509 632610

www.bridgeinteriors.co.uk

Bridge Interiors

Bridge Interiors offers complete office refurbishment, providing bespoke interior design solutions for companies throughout the UK.

Having started out in 1972 as Bridge Ceilings Limited, with a small team of staff dedicated to delivering top quality work and exceptional service, we have continued to grow. Expansion is viewed as directly dependent on customer satisfaction and today that success is reflected in a professional workforce of 11.

In 2000 we achieved ISO 90021:2000 certification and a year later Bridge Interiors relocated to larger office premises in Coalville to accommodate rising demand and allow further expansion.

In 2005 we committed to Investors in People, to nurture full potential in our staff. Company fitters are all trained or accredited under the CITB Construction Skills Certification Scheme. On-going investment in new facilities has been enhanced by the expansion of network information systems, design facilities, broadband telecommunications and electronic data interchange facilities.

Through prudent business management we have sustained continuous growth and successfully emerged from a challenging period, fit for the future. In 2013 we enjoyed our best ever year, with a turnover of more than £2 million.





Neal Christian Foot

Managing Director

Having recently taken on the ownership of Bridge Interiors after a management buyout Neal has taken on the role of Managing Director. Having been an integral part of the business for over 22 years in various management roles Neal's vast experience and dedication has ensured a smooth transition while continuing to play a vital role in driving the company's overall performance and success.

His keen insights and strategic vision enable him to identify new opportunities and create comprehensive plans that align with the company's short and long-term objectives. By constantly monitoring and evaluating performance, Neal ensures that Bridge Interiors remains on track towards fulfilling its business goals.

Neal's leadership extends beyond strategy development. He fosters a culture of collaboration and continuous improvement within the company, empowering the team to perform at their best. By building strong relationships with stakeholders, clients, and partners, Neal ensures that Bridge Interiors maintains its reputation for excellence and reliability.



Rachel Turley-Salmons

Project Co-Ordinator

Rachels role can change from day to day to meet the demands of our growing business. Mainly this role consists of looking after the logistics for managing the project, preparation and submission of quotations and working alongside all of the teams within the business offering an extended support network.

As project coordinator she will coordinate and ensure that the company has policies in place that comply with relevant regulations and is compliant with industry requirements.



Richard Turley-Salmons

Operations Manager

With a results-driven mindset and an inclusive, collaborative leadership style, Richard joins us with a deep understanding of what it takes to build a successful business. Managing budgets and directing company resources.

He has been in the industry for over 25 years, having worked through the ranks from Site Supervisor, Site Manager, Contracts Manager to Operations Manager.

Richard's role is vast and varied which consists of full autonomy for the projects that the company have, reporting directly to our MD, preparing tender and contract documents, identifying and weighing up commercial risks, assigning work to subcontractors, control of Labour movements, assisting programming, quality of workmanship and managing the onsite teams.



Anthony Henry Business Partnerships Mgr.

With over 30 years of knowledge and experience in the construction and manufacturing industry, and having worked in a variety of senior positions including Account Management and a National Sales Manager, Anthony brings vast knowledge and experience to Bridge Interiors with a combination of awareness and ability to see the bigger picture. This will add benefits to achieve the long term goals of the business.



Lucy Whiteman

CAD Designer

Lucy has over 20 years' experience of producing 2D and 3D Cad drawings in the office refurbishment industry. Working alongside Bridge Interiors, Lucy confidently creates interior design schemes and space plan effectively for any given environment. With a natural flair for colour schemes and aesthetics which is combined with practicality and useability tailored to suit each individual client brief.



Martin Woodroffe

Accounts Manager

Martin has joined us with a sound financial and business background having undertaken a few finance roles throughout his lengthy career. He is responsible for the day-to-day management of the accounts within the business and overseeing individual customer account management.



Teresa Moore Estimator & Procurement Mgr.

With over 20 years of knowledge and experience in this field, I have gained a vast and varied amount of experience within the Manufacturing and Construction industries in both Project and Procurement Management roles. I will be responsible for soliciting proposals and bids for labour, equipment, and materials from different suppliers. Aside from these, I will work directly with the Supply Chain and Project Management team, liaising with clients, and suppliers, creating and providing accurate quotes to our clients.

I am very much excited and motivated to be joining an existing forward thinking team consisting of passionate account managers, innovative designers and stylists, attentive Operations department and dedicated install team.



Eric Kung

Estimator

Bridge Interiors is proud to announce that their successful team is expanding once again, welcoming Eric Kung as an Estimator Eric is passionate about his role, bringing knowledge and over 10 years of vast experience in the construction industry. This knowledge is mainly based around cost estimation and management, tender analysis, subcontract / subletting, contract administration / execution, final account administration / execution, as well as a touch on Interior Design.



Graham Hunt

Project Manager

Over 25 years industry experience, working with Blue Chip companies such as Galiford Try and Wilson Bowden Developments. Sectors covering Infrastructure, Retail, Housing, Hotels, Offices and other commercial refurbishments.

Vast experience which includes cost planning, estimating, quantity surveyor and project management, responsible for day to day management of a project managing: scope, schedule, finance, risk, quality and resources.

Worked on various multi million pound projects for companies like Airbus, Regus and 3M, bringing a wealth of knowledge and experience of project management to an already strong and vastly experienced team at Bridge Interiors.



Richard Chester

Business Development Manager

Richard joins the business with a wealth of experience in both commercial fit out and refurbishment projects secured through maintaining a clear focus on customer needs.

His construction career commenced with both the sale and installation management of raised access flooring to significant developments such as Canary Wharf, Bishopsgate in London, and Brindley Place closer to home. A shift to include for the addition of floor finishes led to Richard establishing a dedicated contract flooring business partnering with major covering manufacturers.

In later years and based on his long-standing relationship with property management professionals and property owners such as Zurich/Eagle Star, Windsor Life and Norwich Union (latterly Aviva), Richard subsequently assisted in establishing a single source business to undertake full property refurbishment and fit-out projects.

His customer focus combined with a commitment to both understand and subsequently meet, the requirements of each and every project, has led to significant levels of repeat business from clients involved in retail, warehousing, and commercial office refurbishment.

We have no doubt that Richard will assist in developing Bridge Interiors as a significant force in the fit-out of and upgrade to, your commercial properties.

Our Commitment

Bridge Interiors aims to build lasting partnerships with clients and suppliers, combining effective design solutions with unrivalled service excellence.

We are committed to providing the ultimate commercial refurbishment service, professionally managed, inventively planned and perfectly executed, using our extensive expertise to deliver efficient office space. Designed to maximise skills and create a stimulating work environment.



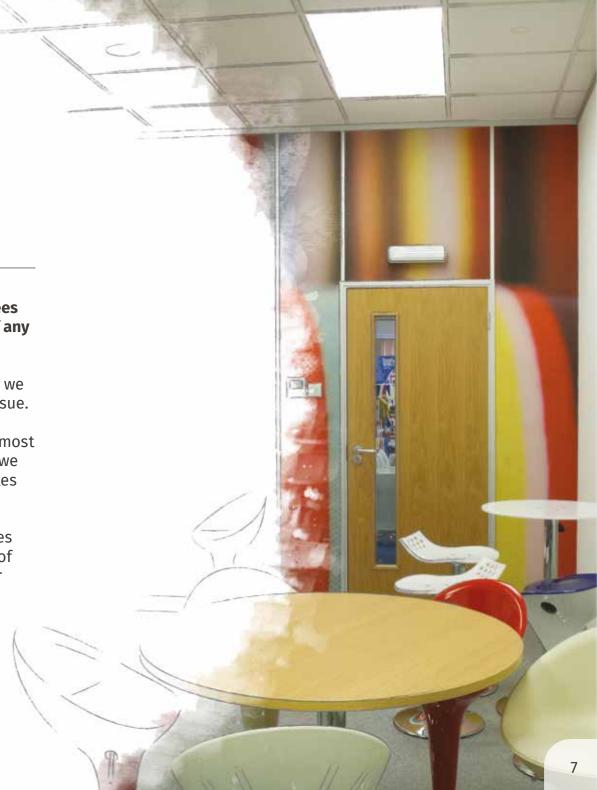
Our Approach

Recognising how your surroundings can affect you, your employees and your clients is crucial to the running, and ultimate success of any business.

At Bridge Interiors we think it's essential you understand the way we approach every project in order to get to the heart of that very issue.

We're proud of the approach we take in helping clients make the most of their workspace. We believe it's this process and the methods we use to expand, manage and realise your company vision that makes us stand out from our competitors.

The right working environment should represent your brand values and the culture of your business. It should also reflect the ethos of your organisation, enhancing staff morale and inspiring customer confidence.



Reinvent your Workspace

Perceiving your vision

Before any design or planning can begin we take time to listen to our clients and understand their vision. Our aim is simple: to make a positive impact in the workplace, from customer perception, right through to staff productivity.

Working closely with you from the outset, Bridge Interiors offers nononsense, candid advice, delivering a scheme designed to your individual expectations, progressing step by step through the process and guiding you from the initial brief to the achievement of your vision.

Understanding your business

By understanding the requirements and relationships of your employees, we begin to formulate a picture of your priorities that will ensure you achieve your vision.

We visit your premises to gain a genuine feel for your business, absorbing the values, culture and ethos that make your organisation tick, as well as your ideas on how you see your workplace evolving.

We then carry out a detailed survey to gain full appreciation of your environment, including the size of the space; its day-to-day usage and the potential it has to better serve the needs of the workforce.

Tailor-made for you

Bridge Interiors offers a bespoke, flexible solution, specifically designed to accommodate all your goals.

Sketching out and generating initial visuals of key areas within the workspace provides clear leads in the development of your project, also ensuring that the proposed planning scheme is fully compliant with health, safety and building regulations.

The result is an environment specially tailored to suit your needs, at the same time supporting your brand, culture and promoting the ethos of your business.

Winning results

We then create a full 30 visual, representing the proposed design and overall concept for your working environment. A full schedule includes working drawings, elevations and detailed specifications. We also provide plans outlining the general office layout and final specification for the project.

We appreciate that budgets and deadlines are crucial and once the final 30 visuals and specifications are agreed, we'll estimate and discuss implementation costs and achievable completion dates. This process ensures your project is delivered on time and within budget.

Our experienced team of project managers and fabricators are there to support you throughout the entire project, ensuring a result that not only looks good, but also delivers a working environment that achieves all your aspirations.



With 50 years at the forefront of commercial interiordesign and installation, Bridge Interiors has what ittakes to lead companies forward, creating workingenvironments that inspire productivity.

Our dedicated project management team and highly skilled technicians connect with companies across a spectrum of industries, producing bespoke design and refurbishment that can be as simple or complex as you wish to make it.

Projects are taken from the initial concept, right through to completion, delivering cutting edge style that works in every way, both for our clients and their customers.



Client case studies

Bridge Interiors

Having outgrown our existing Coalville office we were tasked with relocating the company to new premises in Loughborough that would suit the growing needs of our own staff.

With an open brief we developed a contemporary, open-plan office space that perfectly reflects the exemplary service we guarantee every client – all completed to a stringent deadline of just four weeks.

A complete turnkey operation, the project spanned initial relocation, office design, refurbishment and the final installation. One of the highlights included the introduction of switch glass into the new reception area.

"Relocating our own premises presented us with the daily challenges that we already tackle with our clients. Our indepth experience enabled us to complete the project to our full satisfaction both ahead of schedule and within budget."

Neal Foot, Managing Director









Robins & Day, Peugeot

Peugeot motor dealer Robins and Day needed a striking new showroom to drive home the benefits of their latest models and it was Bridge Interiors who were their first choice to fulfil that brief.

The £80,000 refurbishment of the landmark premises in Derby, involved the installation of new ceilings throughout, ceramic tiled flooring and full redecoration. The bright and airy interior was designed to maximise every inch, enabling the Peugeot range to speak for itself, boosted by further electrical work that included revamped lighting, power and data systems.

As the customer's first port of call, the reception counter was also given a contemporary new look, as were the showroom toilets. In addition, the showroom Managers gained gleaming new glass offices, reflecting the focus on light and space in this inviting contemporary environment.







Charles Bentley

Bridge Interiors was commissioned to carry out a complete £250,000 commercial office refurbishment for Loughborough-based brush manufacturer Charles Bentley and Son Ltd; relocating to new larger premises designed to improve the working environment of their staff and allow for growth.

Working closely with the client to tight deadlines, Bridge Interiors was involved at the outset, from planning the initial space, right through to its design and implementation. The project included the installation of all aspects of a fully functional office from concept to completion.

"The team at Bridge Interiors were very professional. They listened to all our needs and offered honest advice on whatwas realistically achievable. The result was a workingenvironment that far exceeded our initial expectations."

James Bentley, General Manager







Fanuc Robotics

Fanuc Robotics called on Bridge Interiors for the £1.2m renovation of the company's UK headquarters in Coventry. Innovation has been key to the success of this Japanese-run specialist in robotic solutions for the manufacturing industry. This major project included total office and workshop refurbishment, including electrics, lighting, air conditioning and power, plus a new car park.

The centrepiece was the state-of-the-art refurbishment of the reception area and company conference room, featuring an eight-metre long boardroom table seating 24 delegates, plus a 90-inch display screen set into a bespoke cabinet with tea and coffee area.

"Bridge Interiors kept disruption to a minimum when carrying out the extensive total refurbishment of Fanuc's UK headquarters. The team were hardworking, reliable, very professional and a pleasure to work with."

Tom Bouchier, General Manager







Bristan

Leading UK tap and shower specialist Bristan wanted to revamp the reception area of the company's state-of-the-art distribution centre at Tamworth. As a leading UK supplier of high quality bathroom fittings – estimated to supply around one in five UK homes – this was a showcase project for Bristan and creating the right image was their first priority.

The £45,000 project involved the design and installation of a flagship entrance. This included the removal of an outdated reception desk, seating and furniture and its replacement with a bespoke, refitted reception area, backed by stunning, full-height glazing and dramatic pendant lighting.

"The guys from Bridge were so professional when they recently updated our reception here at Bristan Group. They followed the designs to a T and ensured that the work was completed on time, ensuring very little upheaval and mess."

Steve Duckhouse, Financial Controller







The Best Connection

Flexible workforce provider, The Best Connection, continues to call on Bridge Interiors for the refurbishment of its branches. To date Bridge has delivered £250,000 of projects in more than 20 of the group's 70 UK offices. The Best Connection supplies employment solutions to a variety of industries.

A varied remit for Bridge Interiors has involved total refits, from stripping out premises, rewiring and plumbing, to the installation of solid and glass partitioning, suspended ceilings and flooring, complete with NIC-EIC inspection and testing and a five-year certificate.

"Working with Bridge Interiors' project manager Neal Foot and his excellent team, we know we are guaranteed only the best from start to finish, with top quality, reliable service and results every time."

Martin Thorogood, Premises Manager





Citron Hygiene

From the initial brief, through design and delivery of the build the team at Bridge are professional, reliable and customer focused. We have worked with the team over the last three years to renovate and refurbish our portfolio of offices and service depots.

Bridge have provided us with exceptional working environments, the recent full renovation of our UK head office is testimony to the great design they always produce.

Philip Fantham, Commercial Director







Cello Aviation, Gill Group

The Handsworth office of Cello Aviation gained a new lease of life following a stylish refit by Bridge Interiors designed to reflect the company's high-flying image. The luxury VIP jet hire specialist is part of the Gill Group.

The refurbishment involved totally revamping the firm's building to create a bright, welcoming area with contemporary seating. Dividing walls of 10mm toughened glass were installed throughout the office accommodation, including the sales and marketing office, conference suite and Managing Director's boardroom.

"This was an important project for us, as we wanted flagship offices that would illustrate the top-flight quality of our business. Working with Bridge Project Manager Neal Foot and his team has been a pleasure, enabling a stress-free transition that will help take us to new levels of success."

Bal Takhr, Senior Operations Manager







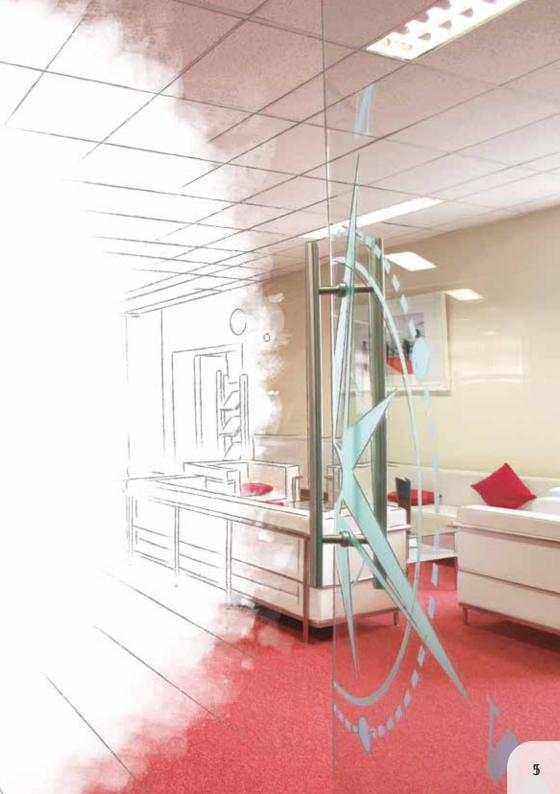


Raising the bar

In today's competitive business environment total professionalism is essential in winning trust and respect.

At Bridge Interiors we strive to ensure everything we do meets the highest possible standards across all issues of training, health and safety and corporate responsibility.

Over the years we have maintained a progressive approach geared to setting benchmarks within the trade, that make us stand out from the crowd. Our clients are confident in our strong position within the market, enabling them make the right choice.



Affiliated Organisations

Bridge Interiors is affiliated to the following organisations:

AIS

The Association of Interior Specialists [AIS] represents companies involved in every aspect of interior fit out. With a combined workforce of over 38,000, members carry out over 65% of the UK commercial interior fit-out and refurbishemt work, aiming to ensure standards and drive sustainability.

FSB

The Federation of Small Businesses is the UK's largest campaigning pressure group, with 200,000 members. The organisation works to promote and protect the interests of the selfemployed and owners of small firms.

Komfort

Komfort is the UK's market leader in the design and manufacture of commercial glazed and solid partitioning, laminate, timber and veneered doors, movable walls and storage wall.

LABC

The National Specialist Contractors• Council [NSCC] brings together the common aims of specialist trade organisations in the construction industry and is the authoritative voice of Specialist Contractors across the UK.

NSCC

It is the intention of the Company to train and inform the workforce of company procedures regarding environmental control policies and to provide the appropriate training in order to ensure competence in this area.

OFAS

The Office Furniture Advisory Service [OFAS] offers impartial advice on office and contract furniture and related subjects, funded by its members.

SAFEcontractor

The safecontractor scheme is the fastest growing health and safety accreditation scheme in the UK, with more than 210 major clients and 20,000 contractor members across varied industries.

Chamber of Commerce

Being a Chamber of Commerce member gives Bridge Interiors a voice in a fast moving, ever changing business environment. Invaluable services such as HR support and legal advice are available, operating alongside networking and marketing opportunities at regularly held events.

















Qualifications & Policies

Bridge Interiors adheres to the following:

Health, safety & environmental policy

This policy statement ensures that, as far as reasonably practicable, the Company will adhere to the following specific requirements.

Responsible suppliers

The Company will ensure that all suppliers utilised in matters relating to environment policy comply with the appropriate environmental health act and duties of care prevailing at the time.

Policy of aims & objectives

It is the aim of the environmental management structure to minimise the generation of waste and to provide for the disposal of same, either by approved means of the principal contractor or by the regulations determined by local authorities of the company waste management consultant, should the former not be available.

In order to achieve this aim, the Company commits itself to the use of environmentally sound methods of work, as determined by the CITB construction skills certification scheme.

In so doing, the Company promises to minimise as far as possible, the risk of pollution with the agreed scope of works.

Risks assessment & method statements

It is the policy of the Company to establish and maintain a responsible risk assessment process complete with action plan on any hazards identified by the process.

Training

It is the intention of the Company to train and inform the workforce of company procedures regarding environmental control policies and to provide the appropriate training in order to ensure competence in this area.

Monitoring

The company project safety management controls will be used as a means of monitoring environmental controls.

It is the intention of the management structure to ensure a responsible monitoring process in its attempts to control environmental impact as a result of company scope of works.

It is the aim of this environmental policy statement to begin a process of application for certification of the company environmental status. Providing office refurbishments, design and relocation solutions to the commercial and public sector for over forty years.

Bridge Interiors Reinvent your workspace...









Unit 20, Meadow Lane Industrial Units Gordon Road Loughborough Leicestershire LE11 1JP

Enquires@bridgeinteriors.co.uk T: 01509 632610

www.bridgeinteriors.co.uk

